**CONTENTS**

<table>
<thead>
<tr>
<th>Topic</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Approval of Minutes, October 1972 Meeting</td>
<td>1</td>
</tr>
<tr>
<td>Call for Additional Agenda</td>
<td>1</td>
</tr>
<tr>
<td>Member-at-Large Vacancy, Board of Directors</td>
<td>1-2</td>
</tr>
<tr>
<td>New Jersey Situation</td>
<td>2</td>
</tr>
<tr>
<td>ASCD Liability Insurance Program</td>
<td>2</td>
</tr>
<tr>
<td>McCutchan Publishing Corporation Proposal</td>
<td>3</td>
</tr>
<tr>
<td>1973-74 Budget Progress Report</td>
<td>3-5</td>
</tr>
<tr>
<td>ASCD Headquarters</td>
<td>5-6</td>
</tr>
<tr>
<td>Unit Presidents' Meeting</td>
<td>6</td>
</tr>
<tr>
<td>Appointment of Delegate to WCOTP</td>
<td>6</td>
</tr>
<tr>
<td>Establishment of a Foundation for Curriculum</td>
<td>7</td>
</tr>
<tr>
<td>Utilization of Past ASCD Presidents</td>
<td>7</td>
</tr>
<tr>
<td>Working Group to Study the Education of Women</td>
<td>7</td>
</tr>
<tr>
<td>Attention to Changing Responsibilities of Curriculum Leadership Personnel</td>
<td>8</td>
</tr>
<tr>
<td>Memorandum from Working Group on Black Concerns</td>
<td>8</td>
</tr>
<tr>
<td>Constitution Review Committee</td>
<td>8-9</td>
</tr>
<tr>
<td>Policy Guidelines for Development of Program</td>
<td>9</td>
</tr>
<tr>
<td>Disposition of Resolutions</td>
<td>10</td>
</tr>
</tbody>
</table>
Program Development - Approved Projects................. 10-11
Clearance for North Carolina ASCD Constitution.......... 12
Confirmation of Nominating Committee for
1974 National Election..................................... 12
Approval of Themes for 1973-74 *Educational Leadership*.... 12
ATTENDANCE

Executive Council

Jack R. Prymier, President ASCD, March 15-16, meetings;
Harold G. Shane, President ASCD, March 21-22 meetings;
Alvin D. Loving, Sr.; O. L. Davis, Jr.; Benjamin P.
Ebersole; Minnie H. Fields; Richard L. Foster; Audrey
Norris; Edward G. Ponder; Elizabeth S. Randolph; Glenys G.
Unruh; and, Jeff West.

New Members

Mitsuo Adachi; Barbara Day; James E. House, Jr.; and,
James B. Macdonald.

Washington Staff

Neil P. Atkins, Executive Secretary; Robert R. Leeper,
Associate Secretary and Editor of ASCD Publications;
Clark Dobson, Associate Secretary; John Bralove, Business
Manager; and, Jacqueline Boffa, secretary.

Guests

Members-at-Large: Leslee J. Bishop; Joseph W. Crenshaw;
Grace S. Epps; Robert S. Fox; C. Glen Hass; Milton Kimpson;
Wilma S. Longstreet; Barbara T. Mason; John E. McGill; and,
James A. Phillips, Jr.
William Green, representing, but not a member of, the Black
Concerns group.
MINUTES OF EXECUTIVE COUNCIL MEETING

Leamington Hotel
Minneapolis, Minnesota

March 15, 16, 21, and 22, 1973

The meeting of the Executive Council was officially opened by President Frymier on Thursday, March 15 at 7:00 p.m., at the Leamington Hotel, Minneapolis, Minnesota. Mr. John Bralove, ASCD's new Business Manager, was introduced and welcomed by the members of the Executive Council. Dr. Atkins provided a brief description of Mr. Bralove's background for the purpose of acquainting those members who had not previously had an opportunity to meet him in the Washington office.

1. Approval of Minutes of October 1972 Meeting

MOVED by Dr. Foster that the minutes of the October 1972 Executive Council meeting be approved.
SECONDED by Dr. Ebersole. MOTION CARRIED.

2. Call for Additional Agenda

The following items were added to the prepared agenda that was submitted:

1. Establishment of a foundation for curriculum
2. Submission of memorandum from Council on Black Concerns dated March 9, 1973
3. Report on a School for Tomorrow project
4. ASCD's policy on 'equal opportunity' practices

3. Member-at-Large Vacancy on Board of Directors

MOVED by Dr. Foster that the Executive Council recommend to the Board of Directors the appointment of Mrs. Bette Treadwell as member-at-large to fill the vacancy created by the death of Mrs. Maggie Y. Forte.
SECONDED by Dr. Loving. MOTION CARRIED.

Because of concern expressed by some Council members as to the rationale used in recommending the filling of the vacancy on the Board of Directors, the following motion was made:
MOVED by Dr. Davis that a policy be expeditiously proposed and established for procedures for (a) the declaration of a vacancy on the Board of Directors elected-at-large and Executive Council, and (b) in filling such vacancies.
SECONDED by Mrs. Fields. MOTION CARRIED.

4. New Jersey Situation

Dr. Ponder submitted a written report to the Executive Council on the New Jersey situation referred by the Board of Directors at their meeting in Philadelphia in March 1972. This report is attached hereto and made a part of these minutes (Attachment 1). The members of the Executive Council expressed their appreciation to Dr. Ponder for the manner in which this sensitive matter was handled and resolved; agreed that no further action was necessary; and, that the matter be removed from the Board of Directors' agenda for the Minneapolis meeting.

5. ASCD Liability Insurance Program

The Executive Secretary hi-lighted the Educator Associations Insurance Trust program and a brochure from the Forrest T. Jones Co., administrator of the plan, was distributed. As ASCD moves out of the NEA, it would be move advantageous to be in concert with the other Associations who have made similar moves, e.g., AASA and NAESP. The Trust would also enable the Association to obtain other forms of insurance and, in addition, could be viewed as a recruitment opportunity to obtain new members...people who presently have no type of insurance. The agreement is for one year and can be cancelled at any time. Dr. Atkins stressed the need to make a decision now because it would be necessary to give the Horace Mann Educators Insurance Company two months notice of cancellation. Dr. Norris inquired as to whether ASCD has a statement in writing from the attorneys in regard to the meaning of the term 'Association' under the category 'Teaching Activity' as outlined in the summary of liability coverage. Dr. Atkins indicated the headquarters office has such a statement and that the term refers to professional activities 'on the job' as well as professional activities with ASCD.

MOVED by Dr. Foster that the Executive Council authorize ASCD to enter the Educator Associations Insurance Trust as an organizational member, and empower the Executive Secretary to offer the benefits of the Trust to ASCD members and staff. The professional liability plan to be the first offered under the provisions of the new Trust agreement.
SECONDED by Dr. Norris. MOTION CARRIED.
6. McCutchan Publishing Corporation Proposal

A preliminary discussion of the McCutchan proposal to market selected titles of this publishing company through ASCD centered around such areas as:

- Should ASCD be involved with a private company?
- Does it affect our tax-exempt shelter situation?
- How does it affect our own publications?
- If ASCD is going to enter into this type of commercial venture, is the Association going with the best competitive company, or is there another company that could provide a better proposal?
- Does this proposal commingle ASCD with publications it philosophically does not agree with?

MOVED by Dr. Foster that the Executive Council defer the matter of the McCutchan proposal until the April 1973 meeting because of a need for more input from the staff.
SECONDED by Dr. Frymier. MOTION CARRIED.

7. 1973-74 Budget Progress Report

Mr. Bralove presented to the Council a progress report on the 1973-74 budget as follows:
### Preliminary Budget
**FY 1973-74**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership</td>
<td>$292,000</td>
<td>$290,000</td>
<td>$293,900</td>
<td>1</td>
</tr>
<tr>
<td>Publications</td>
<td>168,000</td>
<td>172,000</td>
<td>187,200</td>
<td>2</td>
</tr>
<tr>
<td>Annual Conference</td>
<td>194,000</td>
<td>181,500</td>
<td>202,300</td>
<td>3</td>
</tr>
<tr>
<td>Other</td>
<td>14,000</td>
<td>23,200</td>
<td>24,500</td>
<td>4</td>
</tr>
<tr>
<td>Investment Income</td>
<td>6,000</td>
<td>6,000</td>
<td>6,000</td>
<td>5</td>
</tr>
<tr>
<td>Appropriation from Loan or Permanent Fund</td>
<td>27,000</td>
<td>-0-</td>
<td>-0-</td>
<td>6</td>
</tr>
<tr>
<td><strong>TOTAL INCOME</strong></td>
<td>$701,000</td>
<td>$672,700</td>
<td>$713,900</td>
<td></td>
</tr>
</tbody>
</table>

### DISBURSEMENTS

| Publications Production               | $145,000       | $145,000           | $153,800                            | 7         |
| Publications Handling                | 35,000         | 13,000             | 15,200                              | 8         |
| Promotion of Publications and Membership | 15,000       | 15,000             | 15,000                              | 9         |
| Annual Conference                    | 63,000         | 62,000             | 64,600                              | 10        |
| Association Committees and Meetings  | 35,900         | 34,900             | 35,800                              | 11        |
| Program Development                  | 47,500         | 26,500             | 39,900                              | 12        |
| Field Services                       | 9,100          | 5,100              | 6,000                               | 13        |
| Salaries and Related Expenses        | 277,000        | 293,400            | 304,300                             | 14        |
| Operating Expenses                   | 73,000         | 70,100             | 73,900                              | 15        |
| Miscellaneous                        | 500            | 5,000              | 5,000                               | 16        |
| **TOTAL DISBURSEMENTS**              | $701,000       | $670,000           | $713,500                            |           |

**Income over Disbursements**

$ -0-  $ 2,700  $ 400

### Footnotes

#### Income

1. Slight increase due to better retention rate.
2. Greater publication sales due to promotion and additional new booklet. Also Journal subscription sales expected to be higher.
3. Slight decrease in exhibit booth sales offset by increase in registration fee income due to $4 fee increase.
Footnotes - continued

4. Substantial increase over FY 1973 budget due to increase sales in recording tapes and additional royalties.
5. No change expected.
6. With balanced budget no appropriation will be necessary.

Disbursements

7. Increase over FY 1973 budget due to publishing additional booklet and anticipated 5% inflationary increase.
8. Substantial decrease due to fulfillment rate based on actual experience.
9. No change.
10. Increase in general sessions expenses, registration expenses, and staff travel offset somewhat by reduced costs for renting of public space for exhibit booth show.
11. No change.
12. Decrease reflects more realistic plans for program development.
13. Reduction to reflect previous years' experience.
14. Increase due to planning 5% pay increase and retirement expense not properly anticipated in FY 1973 budget.
15. General inflationary increases offset by elimination of federal tax liability on advertising revenue from budget. No liability expected.
16. Increase due to increased production of cassettes and outside membership dues.

MOVED by Dr. Foster that the Executive Council accept the preliminary budget as presented and direct the staff to use any of the input presented by the members as feasible in developing the final budget for the fiscal year 1973-74.
SECONDED by Dr. Shane. MOTION CARRIED.

8. ASCD Headquarters

Dr. Shane reported this matter should be given immediate and top priority by the Executive Council at their April meeting. In the process of giving this topic more consideration, the following points were covered:

- Hold conferences and exploratory meetings with other associations who have moved out of the NEA Building to ascertain their experiences.
- Do we need a headquarters office in Washington as opposed to St. Louis or some other geographical location.
- Possibility of acquiring space for a five-ten year period where there are library resources, etc., e.g., George Washington University.
• Go ahead with building fund drive (e.g., long-term loans, increase in dues) to see what enthusiasm could be generated among the members.

• Study building costs within and outside the NEA Building.

• Would ASCD’s tax-exempt status be affected if the Association owned rather than rented.

As an alternative to keeping the property, the Executive Secretary suggested exploring the possibility of selling the Reston land to another educational association. Dr. Shane requested Dr. Atkins and the Business Manager to consult with other persons and develop a list of ‘hard nosed’ questions that need to be coupled with the ones raised above.

9. Unit Presidents’ Meeting

MOVED by Dr. Unruh that the Executive Council authorize the Unit Presidents’ Leadership Conference to be held in May 1973, and that each unit wishing to be represented contribute $150 to a common conference expense pool, and that all travel and living expenses for those attending be paid from this fund plus a contribution from the national to cover the remaining costs.
SECONDED by Dr. Ebersole. MOTION CARRIED.

[Unit Presidents' Leadership Conference will be held May 18-19, 1973, in St. Louis, Missouri.]

10. Appointment of Delegate to WCOTP

MOVED by Dr. Ponder that Margarita Quijano and Magnus Haavelsrud be nominated to serve as ASCD’s delegates to the World Confederation of Organizations of the Teaching Profession (WCOTP) Assembly to be held in Nairobi, Kenya, August 1-8, 1973, and that each delegate receive up to, but not exceeding, $250.
SECONDED by Dr. Unruh. MOTION CARRIED.

MOVED by Dr. Unruh that the Executive Council designate Dr. Margaret L. Hiatt as an alternate delegate in the event that either Dr. Quijano or Dr. Haavelsrud is unable to attend the WCOTP Assembly.
SECONDED by Dr. Macdonald. MOTION CARRIED.
11. Establishment of a Foundation for Curriculum

Dr. Davis suggested that ASCD establish a foundation for curriculum as a way by which the Association could accomplish a great variety of things; namely, accept contributions, be a receiver for grants (outside the general working capital of ASCD) devoted to some specific idea. Also, the notion of the study of research in the curriculum could be included under this proposal. The advantage of forming such a non-profit foundation would be for tax purposes. In addition, a foundation might attract funds from donors who would not consider contributing to an Association.

MOVED by Dr. Davis that the Executive Council authorize the establishment of a non-profit foundation related to ASCD for the general purpose of fostering study and research of the curriculum; that perfection of the idea and the legal work involved be accomplished with dispatch during the current calendar year.
SECONDED by Dr. Foster. MOTION CARRIED.

12. Utilization of Past ASCD Presidents

Dr. Foster expressed concern that the Association has not done well in providing an effective position of responsibility for ex-presidents of ASCD. The early history of the Association was uniquely profitable to him in that he had opportunities to meet with people who were farther along in the profession.

MOVED by Dr. Foster that at the April meeting of the Executive Council, a discussion of skillful utilization of prior Presidents of ASCD be reviewed.
SECONDED by Dr. Ponder. MOTION CARRIED.

MOVED by Dr. Loving that ASCD develop a list of all Past Presidents and publish this annually in the Conference Program, and further that pictures of these presidents be displayed in an appropriate manner in the headquarters office.
SECONDED by Dr. Foster. MOTION CARRIED.

13. Working Group to Study the Education of Women

Dr. Norris, Chairman of the Working Group to Study the Education of Women, reported briefly that all committee members had been contacted and they would be meeting in Minneapolis during the Annual Conference. The working group will be prepared to submit a proposal to the Council at their Spring meeting on the relationship between the ASCD organization and what is needed to be done in terms of the education of women.
14. Attention to Changing Responsibilities of Curriculum Leadership Personnel

MOVED by Dr. Norris that the Executive Council develop a possible plan of action for K-12 Assistant Superintendents and/or Directors of Curriculum and curriculum minded Superintendents in relation to the responsibilities being attached to their position of leadership in schools, the curriculum, to one another, Boards of Education members, to students, and to community.
SECONDED by Dr. Davis. MOTION CARRIED.

Dr. Foster supported the above program idea noting that ASCD has done nothing to attract Superintendents who happen to be interested in curriculum.

15. Memorandum from the Working Group on Black Concerns

Dr. William Green, University of Massachusetts, Amherst, presented a memorandum to the Executive Council from the Working Group on Black Concerns (March 9) concerning Annual Conference planning opportunities and the Working Group's membership and leadership. This memorandum is attached hereto and made a part of these minutes (Attachment 2). The Council expressed their appreciation to Dr. Green for his presentation, and accepted the memorandum observing that the issues were important ones. A good start had been made during the 1969-70 period, but there seemed to be a regression this year and that unless the Association is careful dynamic conservatism could set in.

In addition, Dr. Green read a separate memorandum from the Black Caucus group setting forth a number of concerns. He indicated that a written record of the memorandum would be forwarded to the Executive Secretary for consideration by the Council.

16. Constitution Review Committee

Dr. Leslee Bishop, Chairman of the Constitution Review Committee, requested input from the Executive Council and Board of Directors as to those areas of the constitution they feel need to be refined. An essential problem is whether to have a thorough review of the whole constitution or 'piecemeal' certain sections. Dr. Bishop expressed the opinion that some sections need to be rewritten.

MOVED by Dr. Unruh that the Constitution Review Committee meet to prepare recommendations to present to the Executive Council before October 1973 as follows: propose specific changes to meet problems encountered in the implementation of the recent new constitution, but not proposals for major reorganizational changes, e.g., function of the Review Council or composition of the Executive Council.
SECONDED by Dr. Ebersole. MOTION CARRIED.
The Executive Secretary was requested to communicate the essence of the foregoing motion to the Constitution Review Committee.

17. **Policy Guidelines for Development of Program**

The recommendations of the Review Council as presented in their 1973 Annual Report, the priority issues developed by the Board of Directors (WHAT's), and the resolutions presented at the Annual Business Meeting were classified into five major ideas by the Executive Council and members-at-large, of the Board of Directors, as a means of assessing the program needs of the Association for the coming year. These categories are:

- Humanistic practices and skills needed by curriculum workers, teachers, and students to support humanistic values in the schools.
- Improving processes within ASCD to improve decision-making and involvement of people (especially members).
- Speaking out on societal issues and concerns.
- Urban education: Improved understanding and support for quality urban education.
- Other program thrusts (not in priority order)
  - Bias in Materials
  - Career Education
  - Middle School
  - Environmental Education
  - Year Round Education
  - Humanities and Arts

These policy guidelines are to be developed into a detailed report by the Executive Secretary and mailed to the Board of Directors for review, implementation, and feedback to the Executive Council for use as criteria for policy decisions.

MOVED by Dr. Unruh that the Executive Council approve the report [on policy guidelines for development of program] and refer it to the Executive Secretary for implementation including mailing to the Board of Directors for feedback and referral to the Executive Council to use the list as criteria for policy decisions.

SECONDED by Mrs. Fields. **MOTION CARRIED.**
18. **Disposition of Resolutions**

MOVED by Dr. Foster that the disposition of resolutions considered at Minneapolis be handled as follows:

1. Indicate that responses are recommendations to the Board of Directors and Executive Council.

2. The following shall be sent to all ASCD members:
   a. 'Officially' adopted resolutions
   b. A statement of fact on what occurred on the quorum
   c. 'Quasi-adopted' resolutions
   d. Column headings might read:

   Enthusiastically received
   Recommend
   Do not recommend

3. The 'defeated' resolutions be sent to all members of the Board of Directors with same type of column headings as suggested in 2d above.

SECONDED by Dr. Ponder. MOTION CARRIED.

The disposition of these resolutions, as outlined in 1 and 2 of the above motion, will appear in a forthcoming issue of *News Exchange*.

19. **Program Development – Approved Projects**

a. **Environmental Literacy**

The value of the idea of seeking a person to survey resources in the field of environmental literacy and then prepare a short bibliography was questioned in view of the fact that this information is already available from other sources.

MOVED by Dr. Frymier that we drop the 'Environmental Literacy' project and communicate to the membership information about the activities and materials available from the Office of Environmental Education, of the U.S. Office of Education. SECONDED by Dr. Unruh. MOTION CARRIED.

b. **Student Rights**

The staff recommendation on the reformulation of the 'Student Rights' project was accepted as a progress report.
c. Bilingual-Bicultural

Dr. Davis submitted an outline of a proposal for a project development effort in the area of bilingual-bicultural education. The purpose of the proposal would be to analyze the nature and assumptions of various bilingual-bicultural programs and proposals throughout the nation, and to prepare and develop means by which these analyses may be shared with the ASCD membership. Dr. Davis suggested the following names as possible members for the project proposal:

Eduardo Hinajose, Texas A & I University at Laredo  
Gloria Zamon, Edgewood ISD, San Antonio  
Shario Nedler, SW Education Development Lab  
George Blanco, Texas Education Agency  
Jose Hernandez, TED/TAC, Austin

MOVED by Dr. Davis for the acceptance of this proposal for consideration as a program development effort in the area of bilingual-bicultural education.  
SECONDED by Mrs. Fields. MOTION CARRIED.

d. Alternative Styles of Secondary Education

In view of the fact that the Association has not been able to obtain a clear commitment from the four people identified by the Council to participate in this project, Dr. Frymier has agreed to submit to the Executive Council at their April meeting a more specific proposal on alternative styles of education, K-12.

e. NAEP Project

There was a general feeling of skepticism and caution by the Council concerning ASCD's involvement in the NAEP project and its future implications.

MOVED by Dr. Foster that the Executive Council authorize $1,200 to support a meeting for the purpose of drafting the specifics of a proposal to be submitted to the NAEP; that the Executive Secretary notify the five committee members (Harlan Shores, Milly Cowles, David Alvord, Leon Met, and Jim Wardrop) of the reservations and cautions expressed by the Council members; and, that no proposal be approved until the Executive Council has had an opportunity to review it.  
SECONDED by Mrs. Fields. MOTION CARRIED.

MOVED by Mrs. Randolph that the Executive Council authorize the Executive Secretary to grant clearance of the proposed Constitution of North Carolina ASCD on the grounds that since the provisions for membership are non-exclusive they are 'consistent with the national ASCD constitution.'
SECONDED by Dr. Day. MOTION CARRIED.

21. Confirmation of Nominating Committee for 1974 National Election

MOVED by Dr. House for the confirmation of the nine nominees for the Nominating Committee for the 1974 national election, as designated by the Selection Committee.
SECONDED by Dr. Macdonald. MOTION CARRIED.

The nominees are as follows:

Evelyn Berry, Petersburg, Virginia
Norman Drachler, Washington, D.C.
Seymour Fersh, New York, New York
Charles Cengler, Monmouth, Oregon
Juanita Gomez, Alamogordo, New Mexico
Ardele Lewellyn, San Francisco, California
Lamar Miller, New York, New York
Patrick Mooney, Miami Lakes, Florida
Robert D. Price, Cincinnati, Ohio

Alternates identified by the Selection Committee are as follows:

Robert Beynon, Cincinnati, Ohio
Mildred Carlson, Minneapolis, Minnesota
Maenelle Dempsey, Atlanta, Georgia
Walter Gantt, Baltimore, Maryland
Ann Shelly, East Lansing, Michigan

MOVED by Dr. Frymier and seconded to confirm Robert D. Price as Chairman of the 1974 Nominating Committee.
MOTION CARRIED.

22. Approval of Themes for 1973-74 Educational Leadership

MOVED by Dr. Foster to accept the 1973-74 themes for Educational Leadership as published in the March 1973 issue of the Journal.
SECONDED by Dr. House. MOTION CARRIED.

The meeting was adjourned at 11:30 a.m., on Thursday, March 22, 1973.
TO: THE EXECUTIVE COUNCIL

FROM: Edward G. Ponder


Date of Meeting: March 12, 1973

Place of Meeting: Dr. Massaro’s office, Paramus High School, Paramus, N.J.

Those present: Dr. Edward G. Ponder, New York University, National ASCD
Dr. Gabriel A. Massaro, President, NJASCD
Dr. Donald Gudaitis, Past President, NJASCD
Dr. Robert Ward, NJASCD
Mr. Thomas Lane, President Elect NJASCD

Drs. Massaro and Gudaitis of the NJASCD stated at this meeting that the attached resolution adopted at the NJASCD Spring Conference in Asbury Park, 1970 was not fully acted upon due to problems associated with implementing the resolution. It was further stated that the NJASCD Executive Board was committed to more involvement of minority group members but that the problems associated with an ad hoc council of minority members presented some misunderstandings concerning the function of such ad hoc council.

After a discussion of events from the passage of the resolution to the present time, all present agreed to the following course of action which would be an initial step in implementing the resolution:

1) At the April 5 Spring Conference of the NJASCD six (6) minority group members, professionals, students, businessmen or women would be invited by Dr. Massaro to meet with the Executive Board as a preliminary step in establishing the minority group council suggested in the above-mentioned resolution.

2) In preparation for such a meeting, Dr. Massaro will inform each member of the NJASCD Executive Board about the inclusion of such a minority group council at the Executive Board meeting during the Spring Conference.

3) Drs. Ward, Massaro and Gudaitis would assist Mr. Lane, president elect, in the selection of minority group people who would be invited to sit on the minority council. Mr. Lane would make the final selection of those who would be invited.
The above actions were agreeable to all present and it was felt that these actions would be a positive step toward implementation of the resolution.

It might be mentioned that although specific implementation of the resolution concerned did not occur, the NJASCD has been working toward the goal of more minority group representation in membership and in association task forces and committees.

It is my opinion that no further action should be necessary on the part of the national office concerning this matter. The officers and members present seemed quite capable of resolving the matter.
Resolution

Whereas we are determined to recommit our organization to the inclusion of all people necessary to establish a relevant decision making base for all future policies, programs, and activities of the association AND whereas in rejecting exclusion we commit ourselves to inclusion - inclusion of our black and Hispanic and other minorities in decision making process. Inclusion of our youth in the decision making process. Inclusion of any community group or individuals that can help to provide the broadest and most effective reality base for future association action.

Therefore, let it be resolved that: Our president be directed to move immediately to establish a broadly representative council, be further resolved that the council be empowered to establish and coordinate task forces. These task forces will engage in those assessments and planning activities needed to mount action programs designed to attack the most critical problems confronting our educational systems on all levels.

Finally, the council and its task forces are delegated the responsibility for insuring that the NJASCD commitment to broad representation on planning program and policy activities is carried out.

dh
March 9, 1973

MEMORANDUM

TO: The Executive Committee  
The Association For Supervision and Curriculum Development  
FROM: The Working Group on Black Concerns  
RE: Annual Conference Planning Opportunities and Working Group's Membership and Leadership.

The Working Group on Black Concerns met in Washington, D.C. February 9-11, 1973. Chief among our discussion topics were (1) a lack of input or participation in the formulation of the Minneapolis Conference (2) the existing procedures utilized for designating membership on working groups and (3) the precedent of appointing chairman of working groups. We are submitting, for your consideration and reaction, the following statement and recommendations.

Protest Statement on the Minneapolis Conference-The Working Group on Black Concerns wishes to formally register its protest against the Conference Planning Committee and the Executive Council for failure to involve the membership of this group in the conference planning activities for 1973. This group, more than any of the many working groups in ASCD, has served to bridge the gap between ASCD and Black Educators. Through its activities and past recommendations to the Executive Council, it has made ASCD appear responsive to the many social crisis we face in education.

For the first time in the history of the Organization, Black participation and leadership was reflected to a respectable degree in Philadelphia during the 1972 conference. That participation resulted from the efforts of the Working Group on Black Concerns. It appears that ASCD is not seriously concerned with the inclusion of the black perspective into its programming and reacted only in (1) the face of confrontation and (2) during the administration of its first Black president.

We deem this dereliction an attempt to abrogate the work of Dr.'s Frazier, Green and Loving, Black members of ASCD, and the Working Group on Black Concerns. We cannot support the continuation of immoral practices which systematically exclude full participation of members who are Black. The Working Group on Black Concerns could have, and should have shared in the planning of this and future conferences.
MEMORANDUM

To: The Executive Committee - page 2

Recommendations

The Working Group on Black Concerns recommend the following:

1. Upon expiration of the existing appointments of the members of this working group, at least three current members be reappointed for a subsequent year to provide continuity in the activities of the group.

2. The Working Group recommend replacements for outgoing members.

3. In view of the interruption in activities in 1972, the current members be reappointed to serve through May 31, 1974, to complete the work which began in 1972.

4. Reconsider the precedent of appointing co-chairman of a group with limited membership and accept a single chairman-elect, chosen by the Working Group.

5. Confirm the election of Deloris Saunders as Chairman of the Working Group on Black Concerns.

cc: Dr. Neil Atkins
    Working Group on Black Concerns