



1703 N. Beauregard St. • Alexandria, VA 22311-1714 USA
Phone: 800-933-2723 or 703-578-9600 • Fax: 703-575-5400
Website: www.ascd.org • E-mail: member@ascd.org
Author guidelines: www.ascd.org/write

Ranjit Sidhu, *Executive Director and CEO*; Stefani Roth, *Publisher*; Genny Ostertag, *Director, Content Acquisitions*; Julie Houtz, *Director, Book Editing & Production*; Liz Wegner, *Editor*; Judi Connelly, *Senior Art Director*; Masie Chong, *Graphic Designer*; Circle Graphics, *Typesetter*; Kelly Marshall, *Interim Manager, Production Services*; Shajuan Martin, *E-Publishing Specialist*; Tristan Coffelt, *Senior Production Specialist*

Copyright © 2020 ASCD. All rights reserved. It is illegal to reproduce copies of this work in print or electronic format (including reproductions displayed on a secure intranet or stored in a retrieval system or other electronic storage device from which copies can be made or displayed) without the prior written permission of the publisher. By purchasing only authorized electronic or print editions and not participating in or encouraging piracy of copyrighted materials, you support the rights of authors and publishers. Readers who wish to reproduce or republish excerpts of this work in print or electronic format may do so for a small fee by contacting the Copyright Clearance Center (CCC), 222 Rosewood Dr., Danvers, MA 01923, USA (phone: 978-750-8400; fax: 978-646-8600; web: www.copyright.com). To inquire about site licensing options or any other reuse, contact ASCD Permissions at www.ascd.org/permissions, or permissions@ascd.org, or 703-575-5749. For a list of vendors authorized to license ASCD e-books to institutions, see www.ascd.org/epubs. Send translation inquiries to translations@ascd.org.

ASCD® and ASCD LEARN. TEACH. LEAD.® are registered trademarks of ASCD. All other trademarks contained in this book are the property of, and reserved by, their respective owners, and are used for editorial and informational purposes only. No such use should be construed to imply sponsorship or endorsement of the book by the respective owners.

All web links in this book are correct as of the publication date below but may have become inactive or otherwise modified since that time. If you notice a deactivated or changed link, please e-mail books@ascd.org with the words “Link Update” in the subject line. In your message, please specify the web link, the book title, and the page number on which the link appears.

PAPERBACK ISBN: 978-1-4166-2849-1 ASCD product #118043
PDF E-BOOK ISBN: 978-1-4166-2891-0; see Books in Print for other formats.

Quantity discounts are available: e-mail programteam@ascd.org or call 800-933-2723, ext. 5773, or 703-575-5773. For desk copies, go to www.ascd.org/deskcopy.

ASCD Member Book No. FY20-5 (Feb. 2020 P). ASCD Member Books mail to Premium (P), Select (S), and Institutional Plus (I+) members on this schedule: Jan, PSI+; Feb, P; Apr, PSI+; May, P; Jul, PSI+; Aug, P; Sep, PSI+; Nov, PSI+; Dec, P. For current details on membership, see www.ascd.org/membership.

Library of Congress Cataloging-in-Publication Data

Names: Mayfield, Vernita, author.

Title: Cultural competence now : 56 exercises to help educators understand and challenge bias, racism, and privilege / Vernita Mayfield.

Description: Alexandria, Virginia : ASCD, [2020] | Includes bibliographical references and index.

Identifiers: LCCN 2019036091 (print) | LCCN 2019036092 (ebook) | ISBN 9781416628491 (paperback) | ISBN 9781416628910 (pdf)

Subjects: LCSH: Multicultural education—United States. | Cultural competence—United States. | Educational equalization--United States.

Classification: LCC LC1099.38 .M39 2020 (print) | LCC LC1099.38 (ebook) | DDC 370.117—dc23

LC record available at <https://lcn.loc.gov/2019036091>

LC ebook record available at <https://lcn.loc.gov/2019036092>

29 28 27 26 25 24 23 22 21 20 1 2 3 4 5 6 7 8 9 10 11 12