Half the students in U.S. schools are experiencing or have experienced trauma, violence, or chronic stress.

Much has been written about these students from a therapeutic perspective, especially regarding how to provide them with adequate counseling supports and services. Conversely, little has been written about teaching this population and doing so from a strengths-based perspective.

Using real-world examples as well as research-based principles, this book shows how to

- Identify inherent assets that students bring to the classroom.
- Connect to students’ experiences through instructional planning and delivery.
- Foster students’ strengths through the use of predictable routines and structured paired and small-group learning experiences.
- Develop family and community partnerships.

Experts Debbie Zacarian, Lourdes Alvarez-Ortiz, and Judie Haynes outline a comprehensive, collaborative approach to teaching that focuses on students’ strengths and resiliency. Teaching to Strengths encourages educators to embrace teaching and schoolwide practices that support and enhance the academic and socio-emotional development of students living with trauma, violence, and chronic stress.

Supporting Students Living with Trauma, Violence, and Chronic Stress
TEACHING TO STRENGTHS
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Introduction

Children and youth around the world are increasingly exposed to adverse childhood experiences that mark their lives profoundly. In the United States alone, half of the nation’s total student population are students who have experienced or are experiencing trauma, violence, or chronic stress (National Survey of Children’s Health, 2011/2012). This startling statistic should instantly raise the level of alarm about the epic number of preK–12 youth across every segment of the student population. The definitions below, drawn from family violence scholar Susan Craig (2008, 2016) and developmental and community psychologist Hirokazu Yoshikawa (2011), help us define what is meant by these three different terms and serve as a general description throughout our book.

*Trauma:* A response to an experience that is so stressful that it overwhelms an individual’s capacity to cope.

*Violence:* The use of physical force to harm someone or to damage property; a great destructive force or energy.

*Chronic stress:* A physiological state of hyperarousal that can result in chronic anxiety, hypervigilance, and limits in regulating behaviors.
While much has been written about students experiencing these three phenomena, it is generally from a therapeutic perspective regarding how to provide adequate counseling supports and services for school-age learners who have experienced one or more of the following:

- Physical, sexual, or verbal abuse;
- Physical and emotional neglect;
- A parent who is an alcoholic (or addicted to other drugs);
- Witnessing a mother who experiences abuse;
- A family member in jail;
- Loss of a parent to death or abandonment, including abandonment by parental divorce; or
- Mental illness or a depressed or suicidal person in the home (Felitti et al., 1998; National Survey of Children’s Health, 2011/2012).

While it is important for everyone to understand the various types of trauma, violence, and chronic stress and therapeutic supports for addressing them, very little professional literature has been written about teaching this segment of the population and doing so from a strengths-based perspective. In addition, the literature pays scant attention to diverse populations of students experiencing these circumstances in our rapidly evolving classrooms. Further, even less has been included about one of the fastest-growing segments in U.S. schools—English learners who experience these phenomena in distinct ways. Consider the following:

- In 2015, according to the U.S. Department of State, 69,933 refugees were admitted to the United States, with the largest groups coming from African, South Asian, Asian, and Latin American nations. Global crises (e.g., Syrians seeking refuge) show us all the shifting countries from which people flee and emphasize that we must be ready to face these changes.
- The U.S. Customs and Border Patrol (2015) reported that 107,000 undocumented minor children, ages 0–17, were apprehended crossing into the United States from Mexico—38,759 in fiscal year 2013 and
68,541 in 2014—a 77 percent increase in one year. A large proportion of these children are under 14 years of age.

- In 2016, the American Psychological Association reported that 4.1 million children born in the United States have at least one parent who is undocumented (Menjívar & Cervantes, 2016). Hirokazu Yoshikawa (2011), a renowned community and developmental psychologist and author of *Immigrants Raising Children*, found that many of the nation’s children of undocumented immigrants experience high levels of chronic stress from fear of deportation, living in extreme poverty, and being isolated from peers.

- According to a 2013 Grantmakers for Education report, 60 percent of English learners’ families had incomes that were 185 percent below poverty level.

This book is designed to be inclusive of the entire preK–12 population and, as such, pays special attention to students who come from diverse populations. By *inclusive*, we mean including those of us who work in urban, suburban, and rural settings with high and low incidences of students experiencing trauma, violence, and chronic stress. Further, it is our intention to support educators in adopting a teaching framework that is characterized by seeing, acknowledging, and capitalizing on the assets that students inherently bring versus what they do not. And in doing so, as educators, we are able to enhance the way that dynamically changing student populations perceive themselves, how they learn, and how we teach them.

Our book is distinctive in that it is written from a strengths-based perspective that draws from the personal, cultural, and world experiences that students and families bring with them and that can be capitalized on to create successful academic outcomes. Throughout the book, we use the terms *assets* and *strengths* interchangeably to denote the knowledge, skills, capacities, values, and attributes that all students possess. This is an important stance. Often, when we learn that students have experienced different types or degrees of trauma, violence, or chronic stress, we perceive them as having deficits that need remedying instead of focusing on the assets and capacities
that are inherent to them or that they have already developed as a result of facing adversity. We also may perceive that families are too stressed or simply unable to help in our quest to support their children’s learning and membership in their learning communities. When we take time to look more closely, differently, and empathetically, we find that many of these students and families have inherent strengths and remarkable degrees of social connectedness that support them during times of distress.

The purpose of this book is to provide an inclusive, comprehensive, collaborative approach for building teaching practices that support students’ strengths, resiliency, and academic achievement—especially as it applies to the changing demographics that are occurring. Further, we want to examine how student learning can be enhanced when teachers, support staff, counselors, administrators, and other school community stakeholders work closely with students, families, and the community. Our special emphasis on teachers is a response to the reality that students spend the most significant amount of a school day with these professionals, and many teachers are looking for ways to be more effective in their work with this population.

The intended outcome of our book is to build teaching and schoolwide practices that, anchored in individuals’ assets, support and enhance the academic and socio-emotional development of students living with trauma, violence, and chronic stress. Each chapter examines a critical element for doing this. Further, each shows how students’ social and emotional learning can be supported and strengthened, and how overall learning can be enhanced, by (1) working with and caring for and about students living with these phenomena and (2) providing an asset-based instructional approach for students’ socio-emotional and academic success.

Our book is intended for individuals and groups who work, or intend to work, in educational settings that serve preK–12 audiences (e.g., professional learning communities, book study groups, other in-service networks). In addition, we recommend this book for those involved in educator training, such as colleges and universities, educational service agencies, and district-based professional development efforts. The book’s contents are also adaptable to classroom-level, building-level, and system-level foci in rural, suburban,
and urban contexts. In addition, a special feature of the book is its real-world-from-the-field examples from educators living in various locations across the United States. Our purpose is to support the adaptation of these ideas to various professional environments.

Each chapter begins with an inspirational opening quote to reflect our strengths-based model. It then offers guiding questions to support the ideas, strategies, and principles we present. We also include a richly detailed snapshot of a student, family, or preK–12 classroom setting in a rural, suburban, or urban setting to situate ourselves in the real world of teaching. Another special feature of the book is the reflection activities included in the body of each chapter. These are intended to help readers apply and extend key ideas to their personal and professional lives. Our intent is that these reflection spaces be used for two types of audiences: (1) individual readers and (2) groups of readers, including participants in a college course, professional learning community, book group, or other collaborative activity.

The following are descriptions of the chapters in the book.

**Chapter 1: The Urgent Need for a Strengths-Based Approach**

We present the urgent need for using a strengths-based approach by drawing from students’ inherent strengths and talents to support them in becoming confident, competent, and resilient learners. We examine key tenets of a strengths-based approach, incorporating research-based principles of positive psychology, positive youth development, neuroplasticity, and a growth mindset as they apply to students and families living with trauma, violence, and chronic stress. We also explore the essential need for instructional practices that support student learning and academic achievement through positive, asset-based relationships and interactions.

**Chapter 2: Preparing to Work with Diverse Learners**

We explore the preparatory steps needed to work with dynamically changing and diverse students and families living with trauma, violence, and chronic stress. In this chapter, we examine how educators can acknowledge their own
unique experiences, take stock of their inherent strengths, and use these to learn and understand how their relationships and interactions with others affect this process. We also explore how educators can acknowledge the distinct experiences of this book’s targeted population, identify and take stock of this population’s inherent assets, and prepare to use a strengths-based instructional approach.

**Chapter 3: Creating a Strengths-Based Classroom Learning Environment**

This chapter looks more closely at the importance of teacher-student relationships, particularly as they apply to students living with trauma, violence, and chronic stress. We discuss key principles and strategies for creating a strengths-based classroom environment, including the following: teaching approaches that support student engagement and successful learning; connecting academic learning to students’ personal, cultural, and world experiences; honoring what students bring to the classroom (rather than what they don’t yet know); understanding the critical importance of routines, practices, and predictability to foster students’ strengths and develop self-confidence; and developing the practice of a strengths-based gradual release of responsibility to bolster students’ self-confidence as members of their classroom communities and as learners.

**Chapter 4: Scaffolding Student-to-Student Relationships**

In this chapter, we study the importance of asset-based student-to-student relationships, particularly as they apply to students who are living with trauma, violence, and chronic stress, as well as students who are not living with these phenomena. We look at key principles and strategies for creating, implementing, and reflecting on paired and small-group learning experiences. We also describe the importance of apprenticing students in the social and emotional communicative skills that are needed in collaborative learning settings. In
addition, we explore the importance of using predictable routines and rituals in paired and small-group settings.

**Chapter 5: Fostering Family/Guardian Engagement**

We look closely at understanding and identifying families’ strengths (from an unconscious competence to a conscious competence in using their strengths). We also provide practices and strategies for working more successfully and effectively with diverse students and families experiencing trauma, violence, and chronic stress.

**Chapter 6: Infusing a Strengths-Based Approach Across a School**

This chapter explores the importance of building an asset-based, collaborative, school-based team approach that includes students, families, teachers, support and administrative staff, and other school-based stakeholders. We also discuss the adoption of a strengths-based school approach and vision.

**Chapter 7: Capitalizing on Community Assets to Build Partnerships**

We examine building school/district and local community partnerships. We explore effective and continuous networking and collaborative partnerships with local community-based agencies and others serving students and families living with trauma, violence, and chronic stress, using our strengths-based approach.
The Urgent Need for a Strengths-Based Approach

*It is an absolute human certainty that no one can know his own beauty or perceive a sense of his own worth until it has been reflected back to him in the mirror of another loving, caring human being.*

—John Joseph Powell

Think back to when you formally trained to become an educator. How much time and how many course texts, readings, and activities were devoted to formally studying the complexities of working with students living with trauma, violence, and chronic stress? We often ask teachers this question when we provide professional development on the topic. Almost universally, across the United States, the common response we receive is that very little time or resources were devoted to studying this critical topic—especially as it applies to teaching students and working with their families. Rather, teachers tell us that they learn about what to do in four general ways: (1) by doing their best to teach students using trial-and-error strategies, (2) by learning from support staff, such as school counselors and others who engage in the psychosocial well-being of students, (3) by listening carefully at a school’s child study team meetings when a variety of interpretations about students’ and families’
circumstances are discussed, and/or (4) by seeking advice from colleagues who have taught children with similar situations.

What exacerbates this situation even further is the reality that most educators have little to no formal education working with students and families who represent cultural, linguistic, racial, and economic experiences that are distinct from their own (Bransford, Darling-Hammond, & LePage, 2005; Darling-Hammond & Rothman, 2015). Whether it is working with high or low incidences of people who represent the rapidly growing diversity among U.S. students and their families, most educators tell us what the professional literature has confirmed for years: Very few in our profession have had any formal training or depth of experience working with the large, growing, and changing population of diverse learners—let alone those living with trauma, violence, and chronic stress.

The absence of any formal training in this area, understandably, has led many teachers to feel quite unprepared to teach and work with this population. Further, many teachers believe that some students’ experiences are so extreme that there is little hope for them, despite all of the educators’ efforts and good intentions. This perception often puts limits and restrictions on teachers in terms of how they teach and interact with students, as well as how they work with families. In a real sense, it has almost forced many teachers to look at students and their families as “broken” instead of as individuals who already possess inherent strengths and who can make great contributions to their classrooms, their communities, and the world. Indeed, for too long, teachers have found themselves using language to name their perceptions in terms of what they believe are impossible situations for students living with trauma, violence, and chronic stress. Here is an example.

While we were writing this chapter, one of us conducted a schoolwide training in an impoverished industrial city in the Northeast. She asked pairs of teachers to describe strategies that they found to be the most successful in their work with students living with trauma, violence, and chronic stress. While there were many different responses from each pair, one in particular
resonated with the group. It went something like this: “I know that I am working hard, but it is impossible when I know that I have students who don’t know whether they have a bed to sleep on at night, who worry about one of their parents who is incarcerated, or who come to school hungry.” As you read this, you might find that you feel or have felt like this teacher. We acknowledge this reality, as well as the fact that many caring educators spend great amounts of their time and energy trying to minimize the effects of adversity on their students while simultaneously supporting them to succeed in school. Having said this, we also want to share our excitement about more recent evidence-based research that shows promising practices for teaching students living with trauma, violence, and chronic stress and working with their families. The foundation of this book is based on these findings.

What we propose is to take it a step further and look beyond “what is lacking” to find “what is already there” to effect change and sustain progress. Renowned pediatrician, professor of pediatrics at Children’s Hospital of Philadelphia, and director of youth services at Covenant House Pennsylvania, Kenneth Ginsberg (2015) tells us that our students are “not broken” despite the many odds that they face. He urges us to look at our students in a different way so that we can see their many strengths and assets and tap into their natural resilience to improve their outcomes in school and beyond. An example that Ginsberg uses to illustrate this important point is his work with children who are chronically ill and their families. While he acknowledges the effect that chronic illness has on children’s lives, he also points to the many strengths that the same children possess. Pushing his thoughts further, he discusses the importance of using these strengths to support students to become more confident, more competent, more connected and contributory to others, more committed to integrity, more able to cope, and able to have more control over their lives to make healthy choices.

In this spirit, we created the following question to embark on this transformational journey of teaching students living with trauma, violence, and chronic stress:
How can we move from feeling defeated, helpless, and hopeless in our beliefs about students experiencing trauma, violence, and chronic stress to being lighthouses of hope, high expectations, and appreciation of our students’ and their families’ inherent strengths?

Weaving Three Elements to Form a Braid of Understanding

In this chapter, we explore three critical and foundational elements for working effectively with students living with trauma, violence, and chronic stress. We use the illustration of three strands to show how interweaving these elements together forms a tight braid or bond. We have separated this chapter into the following three sections to reflect our braid framework.

1. The first section includes key evidence-based tenets of strengths-based teaching that we use to identify and acknowledge the inherent assets and capacities of students and their families to help us in creating and/or strengthening our teaching practices.

2. The second section is devoted to exploring some key principles for working with dynamically changing student and family populations. We examine some of the key concepts for understanding culture as a way of being and acting as it relates to child development.

3. The third section focuses on the importance of supporting student learning and thinking through interactions. We do so by drawing from the seminal contributions of developmental psychologist Lev Vygotsky (1978), who posited that student learning occurs through two interdependent systems: cognition and social interaction.
The intent of this chapter is to explore the possibilities that can occur when we use this braided framework. We draw from it to build on students’ inherent strengths, connect with their cultural ways of being, and create opportunities for students to learn through interactions to expand their ability to cope and help them become confident learners and active members of their classrooms, school communities, and beyond.

Let’s begin by engaging in a reflection activity intended to help us explore some key principles about students living with trauma, violence, and chronic stress. As we stated in the Introduction, all of the reflection activities found in the book are intended for applying and extending the key ideas to our personal and professional lives. They are also intended for two types of audiences: individual readers and groups of readers, such as those in a college course, professional learning community, or book study group.

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Time for Reflection

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Read the following descriptions of three different 9th grade classmates attending an urban high school in a southwestern U.S. state and respond to the subsequent reflection questions.

David was born in the United States. Many years ago, his older brother and parents crossed the Mexican border without documents. For this reason, they live in constant fear of being deported. David and his family have moved many times. In school, David generally earns B grades with an occasional C, and his teachers describe him as a pleasant and hardworking student.

Brianna is the oldest of three siblings and lives with her grandmother. When Brianna was in 7th grade, her mother was killed in a car accident. We have been asked to observe Brianna in class and see that she tries to follow her teacher’s directions diligently. We also observe Brianna’s mathematics teacher correcting her on a problem set that she has just completed. Pointing to the board at the correct place...

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formula for solving the problem, her teacher says to Brianna, “You will want to use this formula for substitution on the Pythagorean theorem.” Upon hearing this, Brianna breaks down in tears. We also note her classmates moving away from Brianna and a few stating, “There she goes again.”

Jasmine is an only child who lives with her parents. Jasmine’s father has been in and out of drug treatment facilities for alcohol and drug addiction and the prison system for related offenses. Most recently, he was released from the local jail after a fistfight that he instigated at a local bar. We learn that Jasmine has witnessed several acts of violence between her parents—particularly her father against her mother. Her teacher reports to us that Jasmine rarely misses school and that when she works in groups with other students, she often seems to pick an unprovoked fight with her classmates.

1. What assets can you identify in each student?

2. How might you draw from these assets in your work with students?

**Using a Strengths-Based Instructional and Interactional Approach**

Research points to the urgent need to approach the topic of students living with trauma, violence, and chronic stress from a more positive stance, as opposed to looking at it through a deficit-based lens. The field of psychotherapy
suggests that focusing on people’s inherent strengths (what they bring) has been proven to lead to better outcomes than focusing on what we perceive as their weaknesses (Seligman, Rashid, & Parks, 2006). In educational settings, additional research shows that we can help students be more successful and engaged when we draw from their internal strengths and capacities (Biswas-Diener, Kashdan, & Gurpal, 2011). Part of our thinking needs to shift from what we believe is not happening and impossible to what is happening and possible. To do this we must take time to

- Identify students’ existing strengths.
- Honor, value, and acknowledge these strengths.
- Help students become aware of their strengths.
- Build instructional programming that boosts social ties and networks by drawing from students’ strengths.

These four elements are essential to teaching students living with trauma, violence, and chronic stress. And they bring us back around to the first reflection task.

How easy was it to identify the various strengths of the students? Many educators tell us that it is challenging for them to find any strengths for the last student, Jasmine. They have shared with us that they just don’t see how her circumstances and what she does in school reflect any assets. So let’s go back to Jasmine for a few moments before we enter into a discussion about the principles of positive psychology. In the description, we share that Jasmine comes to school every day. If we think about this, despite whatever we perceive about her home life (and we have not furnished much about it in terms of the relationships that she has with her mother, neighbors, family’s community, and more), she is coming to school regularly, consistently, and routinely. This is certainly a strength that she possesses. It shows responsibility, value for education, value for interactions, hope, appreciation, gratitude, determination, connection, and courage, to name a few of her values and qualities. What this points us toward is the research encouraging us to look for specific student strengths so that we may draw from these in our work.
Psychologist Abraham Maslow's (1999) contributions help us understand the possibilities of what can occur when we look through our strengths-based lens.

**Principles of positive psychology.** Maslow (1999) pioneered the idea of looking at human behavior through the lens of the assets, capacities, and qualities that empower people and their communities to flourish. He coined the term *positive psychology* to reflect this idea. Positive psychology is a belief that, as humans, we all want to be the best that we can be and that it is in our nature to strive toward what Maslow refers to as our *self-actualized* potential. It positions human behavior as being driven by the desire to lead richly meaningful and fulfilling lives. Further, it does not ignore or dismiss the need to take time to understand the difference between what helps us achieve our potential and what doesn’t. While not abandoning their roles as scientists of healing, experts in positive psychology (also referred to positivists) argue that we have to give as much attention to acknowledging and building positive qualities as we have given to repairing damage (Morris & Maisto, 2002). In addition, positive psychology expands beyond the self. It looks closely at the human potential for working and collaborating together. Interpersonal relationships, according to Maslow, are made more possible when we believe in each other’s worth or value and when we mutually support each other to see our collective human potential.

Earlier, we acknowledged that many caring educators spend great amounts of their time and energy trying to minimize the effects of adversity on their students while simultaneously supporting them to succeed in school. Part of this is our capacity to be empathetic educators; that is, educators who understand our students’ circumstances and seek ways to make education meaningful for those students. The tenets of positive psychology require that we be empathetic and asset-based teachers. First, we must have an understanding of our students, and second, we must work from their strengths.

Here is a small example that will be expanded on later in the book. Let’s say that we are David, Brianna, and Jasmine’s U.S. history teacher. In our course text, students are reading about the U.S. Civil War. The text talks about fathers
and sons leaving their families to fight in the war. One of the activities created by the school district’s history department asks students to interview their parents about what it would be like to leave a family member behind to fight in a war. As empathetic teachers, we likely would know that some students don’t live with their parents. Indeed, Brianna lives with her grandmother. With this knowledge, we would modify the question to be more inclusive of all of our students, including Brianna and others. The same would hold true for making modifications for students who are homeless or living in shelters, or whose parent or guardian is deployed to an area of conflict, so that what we do is inclusive, respectful, validating, and honoring. In addition, if we changed the earlier examples to include a student who is an unaccompanied minor from a war-torn country and learning English, we would make second language learning modifications (such as asking a question that matches the student’s level of English proficiency or asking it in the student’s native language). We would also modify the question to be relevant and sensitive to the student’s background. Furthermore, we would anchor all of these modifications on the students’ previously identified assets. While later chapters explore these ideas in much more detail, the point here is that the foundational principles of positive psychology mean working from an empathetic understanding of students and their strengths. Further, we are drawing from these to bolster our students’ confidence and motivation as learners.

**Principles of positive youth development.** One of the most exciting aspects of being an educator is supporting all students to draw from their strengths and capacities to develop the skills, competencies, and confidence to be active learners, independent and critical thinkers, and invaluable members of their learning community, local community, and beyond. It calls for creating a classroom and school environment where everyone is seen as already capable, already learning, and already contributing (Zacarian & Silverstone, 2015). Positive youth development (PYD) supports this way of thinking. Foundational to PYD is a belief that children’s outcomes are not inevitable or predictable based on what we perceive their circumstances to be. Core to PYD are two foundational principles:
1. All students and families bring great assets and capacities.

2. The human brain has a great capacity to build new pathways for being and acting (Floyd & McKenna, 2003; Lerner, Almerigi, Theokas, & Lerner, 2005).

Let’s look at the first element—that all students and families bring great value to learning. Moll, Amanti, Neff, & Gonzalez (1992) coined the term *funds of knowledge* to describe the expertise that families bring to their children’s learning. They conducted research on families living in the border region between the United States and Mexico. Where some might say that the families were uneducated and therefore could not help their children in school, the researchers found the opposite. The families they studied possessed very high levels of knowledge and skills that related to their work, home life, and well-being. Further, and more importantly, these families passed the knowledge and skills on to their children. What is critical for us to consider as we begin to explore students living with trauma, violence, and chronic stress is that their school lives can be productive, positive, and fulfilling when we see the assets and strengths that students and families bring.

A second and equally critical component to working with students and families experiencing these phenomena is that, as humans, we have the capacity to overcome the odds stacked against us. The scientific notion of neuroplasticity points to the brain’s capacity to create new pathways. The latest advances in the field of neuroscience suggest the ability of the brain to “rewire itself,” under certain conditions, giving us an enormous amount of hope in our work with students who have experienced trauma. What is important for educators to consider is how we contribute to creating an environment that capitalizes on this newly discovered inherent strength to benefit students and families.

**Using a growth mindset with students living with trauma, violence, and chronic stress.** World-renowned Stanford psychologist and researcher Carol Dweck (2006) created the idea of a *growth mindset*. She defines it as believing that students can succeed when we teach them in four specific ways:

1. When we specifically teach students to believe in their abilities to embrace the challenges and complexities of learning.

2. When we show students the value and purpose of being persistent.
3. When we show students that we value effort as a positive.
4. When we inspire students to do more.

Each requires us to be positive in the language that we use, positive in our intent, and positive in our belief that all students can succeed. In a real sense, it means that we, too, have to possess the same four ways of thinking on behalf of student learning.

Dweck contrasts having a growth mindset with having a fixed mindset, whereby we believe that there are always some students who cannot succeed—such as the teacher who felt hopeless about his students and helpless in teaching them that we referenced at the beginning of the chapter. The point is, once we have these fixed mindsets, it is almost a self-fulfilling prophecy that we cannot change and therefore cannot help our students succeed because we are convinced that nothing we do will work. According to sociologist Claude Steele (2010), these perceptions can and do negatively go so far as to affect some students who perceive themselves to be in a racial, ethnic, linguistic, cultural, economic, or gender group that is not expected to show school success. Just think of this fixed mindset as it applies to what we believe about students and what students believe about themselves or their peers.

As educators, our individual perspectives always benefit from another point of view. None of us has all of the answers—especially regarding the complexities of teaching students and working with families experiencing trauma, violence, and chronic stress. We tend to see a partial picture of any whole. As such, it requires the support of others to help us see what is really there. Take, for example, Brianna, the second student we described, who cried during her mathematics class when her teacher asked her for information about how she had solved a problem set. As educators, we have a pivotal role in fostering an open and much-needed dialogue with students, families, colleagues, supervisors, and other stakeholders to ensure that what we do works for our students. While we know Brianna is hardworking, think of how much might be gained by engaging in a growth mindset dialogue with Brianna to help support her to embrace the challenges of learning math; acknowledge, honor, and value
her persistence and desire to do well; show her how her efforts are valued; and learn how we might inspire her to do more.

Our first step is believing in students’ inner strengths; our second is identifying these strengths. Knowing that we are working with students from a wide array of personal, cultural, language, and economic experiences, we must be open to understanding and appreciating the various cultures of others. When we allow ourselves to be influenced and changed by different perspectives, and when we see these as strengths rather than obstacles, we embrace a growth mindset and, in turn, begin working toward a transformation model on behalf of our students. This leads us to the second of our three interwoven strands: the importance of understanding culture as a way of being and acting.

**Understanding Culture as a Way of Being**

Developmental psychologist Mary Gauvain (2001) helps us understand the critical importance of a family's cultural community in terms of children's development. Knowing that we are working with diverse and dynamically changing student and family populations, including students living with trauma, violence, and chronic stress, it is important to understand the various cultural communities represented in our local contexts. Here are some important features to consider when thinking about the importance of a family's cultural community.

Children are guided to participate in their family’s community and beyond both actively (e.g., engaging in family discussions) and passively (e.g., observing their family at home and in groups such as at a church ritual). Children learn how to act and behave through repeated exposure to, observation of, and interactions with their home and family communities. In contemporary society, the term *parents/guardians*, for example, has many meanings, including children being raised by two parents, a single parent, a blended family, grandparents, unrelated people who live cooperatively, or foster parents, and children being raised with significant support from extrafamilial individuals.
(Zacarian & Silverstone, 2015). The same holds true for the many different groups with which children routinely interact. In this sense, culture refers to the places where students interact to gain meaning from the world around them. As such, child development involves interactions between and among children, their parents/guardians, family, family’s community, school community, local community in which they are reared, and beyond. Figure 1.1 illustrates the type of interactions that occur during a typical child’s development.

A growing number of school-age children are being reared in situations where violence, trauma, and chronic stress have had or are having a significant adverse effect on their development. This is not to say that all school-age children who experience trauma, violence, and chronic stress have these outcomes; the effect of these phenomena varies greatly. Factors such as students’

**Figure 1.1 | Circles of Interactions**
age and level of development; culture; prior exposure to and experience with trauma, violence, and stress; and any pre-existing conditions that might affect a student or a student’s family are all relevant (Cole et al., 2005; Presidential Task Force on Posttraumatic Stress Disorder and Trauma in Children and Adolescents, 2008). In addition, and of critical importance, are (1) the inherent strengths that many students already possess and (2) the external supports that they receive from others of unconditional trust and care (Ginsberg & Jablow, 2015). What is it that greatly helps these two critical elements occur? Interactions—consistent, routine, predictable, nurturing, and stimulating interactions, and lots of them. As shown in Figure 1.1, these include an ever-growing, ever-widening developmental circle of interactions.

Indeed, students are exposed to many social connections/networks and interactions in their everyday lives. These occur over and over again and serve as the cement or glue that binds their development. Thus far in this book, we have pointed to the critical importance of students’ inherent strengths and interactive capacities. Let’s look back at the first student we described at the beginning of this chapter, David Martinez, to further illustrate what we mean about culture as a way of being and acting.

David was born in the United States, and the undocumented status of his older brother and parents causes the whole family to live in constant fear of being deported. As empathetic educators, we understand the anxiety and chronic stress that the family is experiencing and want to support David to feel and be welcomed unconditionally in our classroom. With this said, let’s add a few more details about David and his family in our quest to see their many strengths. He and his family have moved multiple times for several important reasons. First, they live in extreme poverty. At times, they live in cramped places with unrelated people in their attempt to secure shelter. They have lived in cars. They have spent small amounts of time living in apartments on their own. They are always on the move because of their concerns about being caught by the authorities, and they have never sought the types of nutritional, medical, legal, or housing support that many low-income U.S. citizens receive. Also, David’s parents and brother do not possess social security cards
or any legal documents out of fear that these would require them to declare their undocumented immigration status. As such, while we might believe that David is being reared without many of the social ties and interactions that many of us have probably experienced, he has had and is having a number of meaningful, continuous interactions with the various networks of people that are in his life. Here is an example.

Every week, David and his family go to the laundromat that is closest in proximity to where they are living. They look forward to this ritualized activity. If we were to ask David what his favorite place is, he would tell us the laundromat. So let’s say that we go with him every week and observe him and his family engaging in the weekly activity. What would we see? We would see him and his family having lively conversations with other children and adults while they all wait for the cleaning activity to be completed. These interactions and relationships reflect the collectivist culture in which David is being reared.

What do we mean by collectivist? Research on educational practices show a distinction between a mainstream cultural belief that favors individualism and competition and a minority belief that favors collectivism and relationships as a way of being and acting (Tyler et al., 2008). If we look at David through this lens, he is being reared in a culture that favors collectivism and relationships. His family goes to the local laundromat for more than doing their laundry. They go as members of a collectivist culture to cultivate this culture. Indeed, they also gain invaluable support from these gatherings, as many of the families they meet experience similar joys and adversities.

Generally, but not always, a family’s community represents its cultural, linguistic, racial, and economic experiences. The interactions they engage in as members of the community further cement children’s understanding of the world around them, as do the rules and mores of the culture in which they are being reared (Rogoff, 2003). In this sense, David's understanding of the world around him comes from these rituals of interactions that his family engages in on a regular basis with the communities at the laundromat.
Let’s push this a little further. David speaks two languages fluently, Spanish and English, and he often acts as his parents’ interpreter. For example, when they move, David regularly engages in conversations with the family’s landlord, as many do not speak Spanish. Because they move on a regular basis, he is deeply familiar with the rituals associated with moving in and out of various domiciles. In fact, if we observe David regularly, we see that he is quite adept at negotiating the rent and other activities that help his family’s living circumstances. In a great sense, David’s personal, world, cultural, and literacy knowledge is being nurtured by the practices that he experiences at home, at the laundromat, and elsewhere.

Following this train of thought, ideally when he goes to school, he engages in interactions that show him that his background experiences are valued by his school community, which includes his teachers, peers, administrators, school counselors, specialists, and so forth. And as David grows up, his world grows larger to include his local city’s community and beyond. Through adolescence, even though he may spend significantly less time with his parents and his family’s communities, it is these circles of influence that represent what we know as students’ cultural ways of being and acting (Zacarian, 2013).

Let’s look at the assets that David brings.

**The positive effect of social ties and interactions.** David comes from a loving family that wants him to receive a good education and do well in school. As representatives of a collectivist culture, they believe in the importance of providing David and themselves with rich opportunities to engage with others. At the laundromat, David’s family provides him with a high level of interactive social and networking supports. We use the word networking, as he is continuously and critically engaging in interactions. Indeed, each of these interactive experiences that he engages in provides him with the opportunity to extend his understanding of the world around him. In a sense, as educators, we have to think of this in terms of the interactive spheres of influence that support our students to learn.
Figure 1.2 shows the various spheres of interactive influence and social networking that David engages in. Each person provides him, in his or her unique ways, with multiple opportunities to engage in interactions and to understand the world he lives in and how to thrive as well as flourish in it.

**Figure 1.2 | Spheres of Interactive Influence and Social Networking**

1. What teaching strategies might you use based on these spheres of interactive relationships in which David engages?
2. In what ways would these support David to learn?

3. How would these strategies capitalize on David’s assets?

Supporting Thinking Through Social Interactions

Our third strand refers to the essential role of supporting thinking through social interactions. Social interaction was one of the key elements for Lev Vygotsky’s (1978) social development theory. Vygotsky, a developmental psychologist renowned for his contributions about learning, stated that two systems must be operationalized for learning to occur:

1. Cognition
2. Social interaction

The first system, cognition, is built from prior knowledge or understanding. In school settings, we might refer to this as the subject matter being studied or method of learning being used, in combination with our students’ personal, cultural, communicative, and world knowledge experiences. The second system, social interaction, we learn by communicating with others. It is equally important as the first. It requires students to interact with teachers, each other, family, their community, and beyond to have the rich opportunity to use language to learn. Figure 1.3 illustrates these two systems in formula form: cognition plus social interaction equals learning. A good example is David’s demonstrated capacity to be a strong member in collaborative group settings. Through his understanding of and interactions participating in a collectivist
culture, he has shown the capacity to work well with others by being patient, attentive, an active listener and speaker, a good negotiator, and more.

As such, learning is both an internal (cognitive) and external (communicating with others) process. It requires us to support students living with trauma, violence, and chronic stress and bolster their instructional programming in multiple ways. First, to get students thinking, we have to know about their personal, cultural, language, and world experiences. That is, we must support students in building connections with the content that is being taught with what they already know. In doing so, we capitalize on students’ assets and guide and encourage them to navigate more challenging territory with our support. This relates to Vygotsky’s (1978) *zone of proximal development*. As educators, we need to continuously look for ways to provide students with multiple strengths-based opportunities to interact. In other words, if we know that learning involves social interactions, what can we do to ensure that these occur routinely and regularly?

The key to making learning work is using the foundation of our braid framework. That is, adopting a strengths-based approach whereby teachers identify and acknowledge the assets and capacities of students, understand and value their cultural ways of being, and support and create opportunities for learning through thinking and social interactions.

The next chapter explores the preparatory steps needed to work with dynamically changing diverse students and families living with trauma, violence, and chronic stress by focusing more closely on our first strand.

**Figure 1.3 | Formula for Learning**

![Formula for Learning Diagram](image-url)
References


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Debbie Zacarian, EdD, is known for her work in advancing student achievement. Her explanations of current research into practical instructional, leadership, family-school engagement, and strength-based teacher evaluation systems are nationally known and widely practiced. With an advanced degree in clinical psychology and a doctorate in educational policy, research, and administration and over three decades of combined experience as a district administrator, university faculty member, and educational service agency leader, she founded Zacarian & Associates. She presents and publishes extensively on working successfully with culturally and linguistically diverse populations, including working with students living with trauma, violence, and chronic stress. Her authored and coauthored books include In It Together: How Student, Family, and Community Partnerships Advance Engagement and Achievement in Diverse Classrooms; Mastering Academic Language: A Framework for Supporting Student Achievement; Transforming Schools for English Learners: A Comprehensive Framework for School Leaders; The Essential Guide for Educating Beginning English Learners; and Teaching English Language Learners Across the Content Areas. Zacarian can be reached at Debbie@zacarianconsulting.com.

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Related ASCD Resources

At the time of publication, the following resources were available (ASCD stock numbers in parentheses).

Print Products
Fostering Resilient Learners: Strategies for Creating a Trauma-Sensitive Classroom
by Kristin Souers with Pete Hall (#116014)
Teaching English Language Learners Across the Content Areas by Judie Haynes and Debbie Zacarian (#109032)
Getting Started with English Language Learners: How Educators Can Meet the Challenge by Judie Haynes (#106048)
The Formative Five: Fostering Grit, Empathy, and Other Success Skills Every Student Needs by Thomas R. Hoerr (#116043)
Encouragement in the Classroom: How do I help students stay positive and focused? (ASCD Arias) by Joan Young (#SF114049)

For up-to-date information about ASCD resources, go to www.ascd.org.
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