Reflect

Think about deficit-based phrases or remarks you have heard spoken by colleagues at your school with regards to students'/families' linguistic practices or ideas and abilities as reflected by their linguistic practices. Reflect on possible reasons why speakers enact those deficit discourses. What are some possible alternative discourses that reflect an asset-oriented stance toward linguistic practices?

Deficit discourses	Possible Causes	Alternative discourses

Brainstorm

What types of professional development activities/small systemic changes might help colleagues deepen their understanding of linguistic ideologies as a concept, reflect on their own linguistic ideologies, and thoughtfully examine how their linguistic ideologies may impact their instructional decisions & interactions with students and				
families?				





Key Players

Identify key players who can help implement your plan to teach colleagues about language ideologies, examine deficit-based language discourses in your school/district and sustain an environment that normalizes asset-based discourse about language.

Stakeholders	Powerbrokers	Allies

Resources

What websites, book chapters, articles might help inform colleagues about language ideologies?

Type of resource (ex. book, chapter, website, worksheet)	Name

<u>PD Plan</u>	
Learning Goals:	
Locations	
Location:	
Time:	
	_
Duration:	
Materials:	
Steps:	



Research Resources

Whiteness and Racism in Discourse and Education

- Bonilla-Silva, E. (2014). Racism without racists: Color-blind racism and the persistence of racial inequality in America (4th ed.). Lanham, Md: Rowman & Littlefield.
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Raciolinguistics

- Dudley-Marling, Curt, and Krista Lucas 2009 Pathologizing the Language and Culture of Poor Children. Language Arts 86(5):362–370
- Flores, N., & Rosa, J. (2015). Undoing appropriateness: Raciolinguistic ideologies and language diversity in education. Harvard Educational Review, 85(2), 149-171. doi:10.17763/0017-8055.85.2.149
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Humanizing Pedagogy & Holistic Bilingualism

- Freire, P. (2000). Pedagogy of the oppressed (30th anniversary ed.). New York: Continuum.
- García, O., Johnson, S. I., Seltzer, K., & Valdés, G. (2017). The translanguaging classroom: Leveraging student bilingualism for learning. Philadelphia, PA: Caslon.
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- Hartsock, N. C. M. (1997). The Feminist Standpoint. In L. Nicholson (Ed.), The Second Wave: A Reader in Feminist Theory (pp. 216-240). New York and London: Routledge.
- hooks, b. (1994). Teaching to transgress: Education as the practice of freedom. New York: Routledge.
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 Teachers College Press

Online Resources

- Translanguaging pedagogies, including videos, guidebooks, and ideas
 - https://www.cuny-nysieb.org/classroom-videos/
- Teaching Tolerance
 - https://www.tolerance.org/
 - https://www.tolerance.org/professional-development/facilitator-guides

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